



IN THE UNITED STATES
PATENT AND TRADEMARK OFFICE

Declaration and Power of Attorney

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am an original, first and joint inventor of the subject matter which is claimed and for which a patent is sought on the invention entitled **LOAD BALANCING METHOD AND APPARATUS FOR ETHERNET OVER SONET AND OTHER TYPES OF NETWORKS**, the specification of which was filed on February 24, 2004, as application Serial No. 10/785,352.

I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by an amendment, if any, specifically referred to in this oath or declaration.

I acknowledge the duty to disclose all information known to me which is material to patentability as defined in Title 37, Code of Federal Regulations, 1.56.

I hereby claim foreign priority benefits under Title 35, United States Code, 119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

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None

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

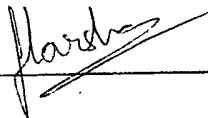
I hereby appoint the following attorney(s) with full power of substitution and revocation, to prosecute said application, to make alterations and amendments therein, to receive the patent, and to transact all business in the Patent and Trademark Office connected therewith:

Kenneth M. Brown	(Reg. No. 37590)
Donald P. Dinella	(Reg. No. 39961)
Martin I. Finston	(Reg. No. 31613)
Barry H. Freedman	(Reg. No. 26166)
Julio A. Garceran	(Reg. No. 37138)
Jimmy Goo	(Reg. No. 36528)
Stephen M. Gurey	(Reg. No. 27336)
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John F. McCabe	(Reg. No. 42854)
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Gregory J. Murgia	(Reg. No. 41209)
Eugene J. Rosenthal	(Reg. No. 36658)
Steven R. Santema	(Reg. No. 40156)
David A. Sasso	(Reg. No. 43084)
Ozer M. N. Teitelbaum	(Reg. No. 36698)

I hereby appoint the attorney(s) on ATTACHMENT A as associate attorney(s) in the aforementioned application, with full power solely to prosecute said application, to make alterations and amendments therein, to receive the patent, and to transact all business in the Patent and Trademark Office connected with the prosecution of said application. No other powers are granted to such associate attorney(s) and such associate attorney(s) are specifically denied any power of substitution or revocation.

Full name of 1st joint inventor: Harsha S. Nagesh

Inventor's signature



Date 03/15/04

Residence: New Providence, Union County, New Jersey

Citizenship: India

Post Office Address: 244 Union Avenue
New Providence, New Jersey 07974

Full name of 2nd joint inventor: Viswanath Poosala

Inventor's signature



Date 3/15/04

Residence: Basking Ridge, Somerset County, New Jersey

Citizenship: India

Post Office Address: 29 Honeyman Road
Basking Ridge, New Jersey 07920

Full name of 3rd joint inventor: Dimitrios Stiliadis

Inventor's signature _____ Date _____

Residence: Middletown, Monmouth County, New Jersey

Citizenship: Greece

Post Office Address: 2 Brentwood Terrace
Middletown, New Jersey 07748

Full name of 4th joint inventor: Peter J. Winzer

Inventor's signature _____ Date _____

Residence: Tinton Falls, Monmouth County, New Jersey

Citizenship: Austria

Post Office Address: 25 Pilgrim Avenue
Tinton Falls, New Jersey 07753

Full name of 5th joint inventor: Martin Zirngibl

Inventor's signature _____ Date _____

Residence: Middletown, Monmouth County, New Jersey

Citizenship: Germany

Post Office Address: 30 Hunterspoint Road
Middletown, New Jersey 07748

ATTACHMENT A

Attorney Name(s):	Joseph B. Ryan	Reg. No. 37922
	Kevin M. Mason	Reg. No. 36597
	William E. Lewis	Reg. No. 39274
	Robert J. Mauri	Reg. No. 41180
	Wayne L. Ellenbogen	Reg. No. 43602
	Michael J. Chang	Reg. No. 46611
	Robert W. Griffith	Reg. No. 48956

Telephone calls should be made to Joseph B. Ryan, Mason & Lewis, LLP at:

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Fax No.: (516) 759-9512

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Nagesh 10-26-12-10-40

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Full name of 1st joint inventor: Harsha S. Nagesh

Inventor's signature _____ Date _____

Residence: New Providence, Union County, New Jersey

Citizenship: India

Post Office Address: 244 Union Avenue
New Providence, New Jersey 07974

Full name of 2nd joint inventor: Viswanath Poosala

Inventor's signature _____ Date _____

Residence: Basking Ridge, Somerset County, New Jersey

Citizenship: India

Post Office Address: 29 Honeyman Road
Basking Ridge, New Jersey 07920

Full name of 3rd joint inventor: Dimitrios Stiliadis

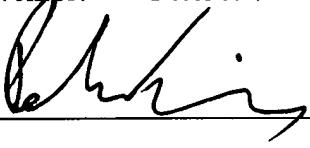
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Residence: Middletown, Monmouth County, New Jersey

Citizenship: Greece

Post Office Address: 2 Brentwood Terrace
Middletown, New Jersey 07748

Full name of 4th joint inventor: Peter J. Winzer

Inventor's signature  Date 03/25/04

Residence: Tinton Falls, Monmouth County, New Jersey

Citizenship: Austria

Post Office Address: 25 Pilgrim Avenue
Tinton Falls, New Jersey 07753

Full name of 5th joint inventor: Martin Zirngibl

Inventor's signature _____ Date _____

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ATTACHMENT A

Attorney Name(s):	Joseph B. Ryan	Reg. No. 37922
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Inventor's signature _____ Date _____

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Full name of 3rd joint inventor: Dimitrios Stiliadis

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ATTACHMENT A

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	Kevin M. Mason	Reg. No. 36597
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Post Office Address: 29 Honeyman Road
Basking Ridge, New Jersey 07920

Full name of 3rd joint inventor: Dimitrios Stiliadis

Inventor's signature

Date 04/20/2001

MATAN

Residence: Middletown, Monmouth County, New Jersey

Citizenship: Greece

Post Office Address:

2-Brentwood Terrace

8 CLARENCE ST

Middletown, New Jersey 07748

MATAN, NJ 07748

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